

M365 E3 & E5/GIMMAL COMPARISON CHART



FEATURESET	FEATURES	E3	E 5	©	COMMENTS
File Plan	Categories		•	•	Create file plans with categories.
	Hierarchical	•		•	Create hierarchical file plans.
	Inheritance	•	•	•	Gimmal allows inheritance of record properties from parent to child categories.
	Reusable Elements	•	•	•	Categories, retentions, triggers, and lifecycle policies are reusable throughout the Gimmal file plan.
Record Declaration	By Label/ Classification	•	•	•	Declare records with either labels or class.
	Manually	•	•		Declare records manually.
	Obsolete				Marking records obsolete can trigger alternate retention paths.
	Supersede	•			Marking records as superseded can trigger alternate retention paths.
	Vital		•		Declare records as vital.
	Manually Apply	•	•	•	Manually apply classes and labels.
Classification & Labelling	Rule Builder	•	•		Gimmal uses an Advanced Visual Builder.
	Prioritization	•	•	•	In Gimmal, classifications can be prioritized to determine which one takes precedence.
	Action based labelling			•	Delegated user review and assignment of labels.
Lifecycle/Policy	Multi-phase Lifecycles	•	•	•	Lifecycle policies may include multiple stages.
	Reusable	•	•	•	Lifecycle policies may be reused on any classification.
	Make Permanent	•	•	•	Lifecycle policies can make records permanent.
	Multi-step Review				Lifecycle policies can necessitate a multi-step review.
Retention	Time Based		•	•	Use any date property including custom properties.
	Event Based	•	•	•	Can be created from external systems such as Power Automate.
	Case Based	•			Combine content into a single case record.
	Rule Based	•	•	•	Build rules used to start retention.
	Multiple Retention Outcomes	•	•	•	Record may have more than one possible retention outcome.
	Unlimited Labels per Tenant	•	•	•	Gimmal allows unlimited labels and multiple labels per file or email.



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FUNCTIONAL AREAS	FEATURES	E3	E5	©	COMMENTS
Physical Records	Declare, Circulate, and Dispose	•	•	•	Manage the lifecycle of physical records, including retention, charge-in/out, disposition and space management.
	Space Management	•	•	•	Tracks used and available storage space.
	Location Tracking	•	•	•	Track the location of your physical records with Gimmal Physical
	Third Party Record Center Integrations	•	•	•	Integration with external storage providers.
Disposition	Dashboard	•	•	•	View records awaiting approval.
	Transfer Expiration	•	•	•	With Gimmal, records can be transferred to another location.
	Reject	•	•	•	Records can be rejected and held until future decisions as part of the retention lifecycle.
	Extend Retention	•	•	•	With Gimmal, retention may be extended according to policy.
	Disposition Certificate	•	•	•	Gimmal also has detailed audit trails in addition to certificates.
Discovery & Analyitcs	Unlimited keyword search	•	•		M365 capped at 500 keywords.
	Customizable Collections	•		•	Automated or on-demand designated collections.
	Flexible & Configurable Search		•	•	User-defined regular expressions.
	Copy, Move, Archive, and Delete	•	•	•	Advanced manipulation capabilities as part of the analysis.
	Optical Character Recognition (OCR)	•	•	•	Gimmal supports Discover OCR for Windows file shares/endpoints.
Legal Holds	Cross-repository	•	•	•	M365 does not allow application of legal holds across content sources.
	Non-MS Admins can Create Holds	•	•	•	M365 requires full admin user rights to enable legal hold functionality.
Email	Analyze/Search Unlimited Mailboxes	•	•	•	With Gimmal you can analyze and search unlimited mailboxes.
	Unlimited email remediation	•	•	•	Gimmal offers unlimited email remediation.
Other	Integration with non-MS content sources, and end points (i.e. Mac/Win file shares)	•	•	•	All content must be in M365.
	Immediate update and execution of policy changes	•	•	•	No latency in application of changes/updates.